

ENHANCING YOUR RACIAL LITERACY

REFLECTION WITH YOUR TEAM/GROUP

Define racial literacy and why it's crucial for effective communication.

Explain common terms related to race and their appropriate use in professional settings.

Discuss the impact of language on racial dynamics in the workplace.

DISCUSSION PROMPTS:

- What terms or phrases should we be mindful of when discussing race? Why?
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- How can improving our racial literacy benefit our communications both internally and externally?
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DISCUSSION NOTES:

NEXT STEPS/ACTIONS:

Conduct a "Word Swap" exercise in a team meeting to practice using inclusive language.

Go out and find resources such as articles, podcasts, or videos that explore racial literacy. Share them with your Team and encourage each other to reflect on their learnings.

